WORLD'S LARGEST ACCOUNTING ASSOCIATION IMPLEMENTS ORACLE HCM CLOUD WITH IT CONVERGENCE'S RAPIDCONV

RAPIDCONV ENABLED FASTER DEPLOYMENT RESULTING IN SIGNIFICANT TIME AND COST SAVINGS

CUSTOMER PROFILE

HQ
New York, NY

INDUSTRY
Accounting and Finance

EMPLOYEES
1,000

ITC SERVICES
- Professional Services

APPLICATIONS & TECHNOLOGIES
- Oracle HCM Cloud (SaaS)
- ITC's Proprietary RapidConv Accelerator Tool

INTRODUCTION

The client is the world's largest accounting association with more than 431,000 members. They set ethical standards for the accounting profession and the U.S. auditing standards for audits of private companies, non-profit organizations, federal, state and local governments.

CHALLENGES

The client was seeking to overcome the existing process and technical limitations of their current software and infrastructure, which is why they decided to implement a cloud-based HCM solution. The client needed to record and manage HR data in one secure location, implement stronger data privacy and protection controls, and automate routine administrative functions. As a result, in the process of implementation, the client needed to migrate their data from Oracle E-Business Suite, which was time-consuming and required a lot of manual effort.

ITC SOLUTION

ITC provided guidance and implementation on extraction, clean-up and migration of corporate data. ITC also helped the client with the process revision and the right tools to enable faster deployment of integrated solutions, which resulted in significant time and cost savings related to the administration, quality assurance and development. RapidConv – ITC's Proprietary Cloud Accelerator Tool – replaced the time-consuming, expensive, and error-prone manual processes with an automated solution to achieve a faster ROI. By partnering with IT Convergence, the company went live with its first Cloud Application in the United States in a cost-effective way.

RESULTS

- Greater ROI with significant time and cost savings by applying the automated data conversion approach using ITC's RapidConv

- HCM implementation without any disruption to daily operations, or extra IT staff workload, thanks to ITC's efficient change management

- Faster deployment of integrated solutions post process revisions thanks to ITC's deep functional expertise

ITC ADVANTAGE

- **RapidConv reduced client's data migration efforts to Oracle Cloud by 70%, resulting in significant cost savings and faster time to value**

- **ITC's deep functional expertise was applied in the client's process revision and the selection of right tools to enable faster deployment of integrated solutions**

- **ITC's effective change management ensured business continuity without impacting the day to day business operations**

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