ITC Helps the World's Largest Manufacturer of Home Appliances Take Advantage of Fusion HCM

ITConvergence®
EXPERIENCE the power of results

PROFILE

ICS | IT CONVERGENCE Consulting Services

The world largest manufacturer of home appliances

INDUSTRY
- Home Appliances

EMPLOYEES
- 46,926

PROJECT LOCATION
- US

IT CONVERGENCE SERVICES
- Professional Services
- Project Management Office
- Educational Services
- Testing Services

APPLICATIONS & TECHNOLOGIES
- Oracle Fusion Compensation

By partnering with IT Convergence, this company took the first step towards the Cloud using the latest HR technology in the market.

COMPANY OVERVIEW

The company is the largest manufacturer of home appliances in Europe and one of the leading companies in the sector worldwide. It operates all over the world in 13 countries.

THE CHALLENGE

> Process flow limitation due to the documentation in Microsoft Excel
>
> Need for clear visibility over targets, achievement values and approval processes
>
> Product itself, knowledge of implementing Fusion Applications

Over 50 Managers and Directors at the world largest manufacturer of home appliances needed a complex and secure compensation model that eliminated the deficiencies that occurred in Excel. Since Fusion HCM was made available only a short time ago, the market had little knowledge about the product and the SaaS model. The company needed an experienced team to execute the implementation.

THE ITC SOLUTION

> Applying HCM File-Based Loader
>
> Continuous coordination with Oracle
>
> Two compensation plans, an annual review plan and a compensation statement

By using Fusion HCM File-Based Loader, this company has been enabled to upload data in bulk to their Fusion environment. ITC, being the first company implementing HCM Cloud, has a unique relationship with Oracle, who has assisted throughout the project. As a result of the implementation, the company enriched its ERP environment with one of the most complex and secure compensation models.

CONTACT US TODAY TO FIND OUT HOW IT CONVERGENCE CAN HELP YOUR ORGANIZATION ADD FUSION HCM TO YOUR EXISTING ERP ENVIRONMENT.

ITC ADVANTAGE

- ☑ Fusion Apps early adopter since 2012
- ☑ Experienced consultants
- ☑ Excellent relationship with Oracle's development team

Global reach, local expertise • 360° Customer Care

IT CONVERGENCE

US/Canada Toll Free: 1.800.675.0032 ▪ Global Number: 1.415.675.7935 ▪ Fax: + 1.650.556.9739
info@itconvergence.com ▪ www.itconvergence.com